



JNANAVIKAS INSTITUTE OF TECHNOLOGY

(Affiliated to VTU, Belagavi, Karnataka & Approved by AICTE, New Delhi)

ANNUAL REPORT OF INTERNAL COMPLAINT COMMITTEE (ICC)



JNANAVIKAS INSTITUTE OF TECHNOLOGY

(Affiliated to VTU, Belagavi, Karnataka & Approved by AICTE, New Delhi)

Annual Report of Internal complaint committee (ICC)

Sl. No.	Academic year
1	2023-2024
2	2024-2025




Principal
Jnanavikas Institute of Technology
Bidadi - 562 109, Ramanagara Dist



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Annual Report of Internal Complaints Activities

Sl. No.	Academic Year	Number of Complaint Received	Number of Complaints Addressed	Number of Days /Time Taken to Redressed the complaints Received
1	2023-2024	0	0	0
2	2024-2025	0	0	0



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Date: 27-09-2024

Circular

Dear members,

A meeting has been scheduled in my chamber on **30-09-2024** at 11:00AM. All the Internal complaint Committee (ICC) members are hereby informed to attend the same without fail.

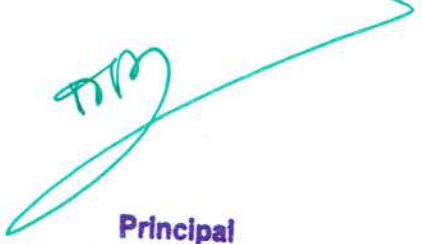
Agenda of Meeting:

- Prevention and prohibition of sexual harassment of women employees.
- Prevention and prohibition of sexual harassment of students of the Institute.
- Any other issue.

Copy To:

1. Principal- JVIT, Bidadi.
2. ICC Members- JVIT, Bidadi.
3. Office File- JVIT, Bidadi.




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Minutes of Internal Complaint committee (ICC) Held on 30-09-2024

Points Discussed In the ICC Meeting:

- The meeting was at 11:00AM on 30-09-2024 with a welcome note by the chairperson and last minutes of meeting is circulated to all the committee members and action taken report approved by the ICC members.
- The ICC committee noted that no complaints of sexual harassment have been received by women employees and students of the college. The chairperson appreciated the members of ICC committee for maintaining the functions of ICC effectively within the institute.
- Discussion made regarding roles and responsibilities of ICC members according to the provisions of the sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013.
- The chairperson advised to sensitize staff members and students about their rights to have safe and healthy environment.
- It is decided to increase awareness among staff members and students by arranging awareness programme for prevention, prohibition and Redressal of sexual harassment.
- Discussion made on the availability and procurement of CCTV cameras located inside the college campus.




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Date: 28-02-2024

Circular

Dear members,

A meeting has been scheduled in my chamber on **01-03-2024** at 11:00AM. All the Internal complaint Committee (ICC) members are hereby informed to attend the same without fail.

Agenda of Meeting:

- Prevention and prohibition of sexual harassment of women employees.
- Prevention and prohibition of sexual harassment of students of the Institute.
- Any other issue.

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- Discussion made on the availability and procurement of CCTV cameras located inside the college campus.




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INTERNAL COMPLAINT COMMITTEE [ICC]

Sl. No	Name	Position In CICC	Gender	Mobile No.	Mail id
1	Prof. Hemalatha K	Chairperson	Female	9535575518	hodmathsjvit@gmail.com
2	Prof. Ramya M P	Faculty Member	Female	9380713151	ramyampramya001@gmail.com
3	Dr. R Satish Chandra	Faculty Member	Male	9739007552	drsatish@hotmail.com
4	Mrs. Hemalatha L M	Member (Non-Teaching)	Female	9900952729	hemarajesh.h23@gmail.com
5	Mr. Manjunath	Member (Non-Teaching)	Male	9902294069	Jvitlibrary123@gmail.com
6	Ms. Shipla R	Student	Female	8147018796	r1821966@gmail.com
7	Ms. Manasa P M	Student	Female	7259824872	mansa2618@gmail.com
8	Mrs. Pallavi B N	Student	Female	9353645179	Pallavibn882003@gmail.com
9	Dr. Vidyasagar G V	Joint Secretary AREA, Member From NGO BENGALURU	Male	9880007900	secretary@areard.org




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PREVENTION AND PROHIBITION OF SEXUAL HARASSMENT RULES

With regard to the Supreme Court judgement and Guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment abuse more particularly against issued circulars since 1998 to all the universities, advising them to establish harassment, violence against women and ragging at the universities and colleges. It has further advised the universities to be proactive by developing a conducive atmosphere on the campus, where the status of women is respected and they are treated with.

Keeping the UGC and The Supreme Court Guidelines in view, JVIT College has constituted a committee against sexual harassment to provide a healthy and congenial atmosphere to the staff and students of the college.

Some examples of behavior that constitute Sexual Harassment at the College:

- Making sexually suggestive remarks or innuendos.
- Serious or repeated offensive remarks, such as teasing related to person's body or appearance.
- Offensive comments or jokes.
- Inappropriate questions, suggestions or remarks about a person's sex life.
- Displaying sexist or other offensive pictures, posters, mms, sms, whatsapp, or e-mails.
- Intimidation, threats, blackmail around sexual favours.
- Threats, intimidation or retaliation against an employee who speaks up about unwelcome behavior with sexual overtones.
- Unwelcome social invitations, with sexual overtones commonly understood as flirting.
- Unwelcome sexual advances which may or may not be accompanied by promises or threats, explicit or implicit.
- Physical contact such as touching or pinching.
- Caressing, kissing or fondling someone against her will (could be considered assault).
- Invasion of personal space (getting too close for no reason, brushing against or cornering someone).
- Persistently asking someone out, despite being turned down.
- Stalking an individual.
- Abuse of authority or power to threaten a person's job or undermine her performance against sexual favours.
- Falsely accusing and undermining a person behind closed doors for sexual favours.
- Controlling a person's reputation by rumour-mongering about her private life.




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PREVENTION AND PROHIBITION OF SEXUAL HARASSMENT COMMITTEE

SL. NO.	NAME OF FACULTY	DESIGNATION	DEPARTMENT	ANTIRAGGING COMMITTEE	SIGNATURE
1	Prof. NETHRAVATHI B	AP & Placement officer	CSE/ISE	CHAIRPERSON	<i>B. Nethravathi</i>
2	Prof. VINDHYA C R	AP	CIVIL	MEMBER	<i>Vindhya C R</i>
3	Prof. RAMYA M P	AP	MATHEMATICS	MEMBER	<i>Ramya M P</i>
4	Prof. PREETHI P	AP	MBA	MEMBER	<i>Preethi P</i>
5	Prof. MONIKA A V	AP	CHEMISTRY	MEMBER	<i>Monika A V</i>
6	Mrs. HEMALATHA L M	INSTRUCTOR	ECE	SQUAD MEMBER	<i>Hemalatha</i>



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PREVENTION AND PROHIBITION OF SEXUAL HARASSMENT SQUAD COMMITTEE

SL. NO.	NAME OF FACULTY	DESIGNATION	DEPARTMENT	ANTIRAGGING COMMITTEE	SIGNATURE
1.	Prof. HEMALATHA K	AP & HOD	MATHEMATICS	SQUAD CHIEF	<i>Hemalatha</i>
2	Prof. RANJITHA B S	AP	MATHEMATICS	SQUAD MEMBER	<i>Ranjitha</i>
3	Prof. HARSHITHA B P	AP	MBA	SQUAD MEMBER	<i>Hb</i>
4	Prof. CHAITRA R GOWDA	AP	ECE	SQUAD MEMBER	<i>Chaitra R. Gowda</i>
5	Prof. LAVANYA V U	LECTURER	CSE	SQUAD MEMBER	<i>Lavanya</i>



TTP

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